

Ministries Council Minutes

Wednesday, September 5, 2018

NEXT MEETING: October 3, 2018

In Attendance: DCW, Carolyn, Ronnie, Diane, Cory, Kelley, Cory, Kathy, Alan, Eric

Introduction:

Places we have seen Jesus in our life and ministry areas:

- DCW said the kid's testimony about camp on Education Sunday was really powerful
- LS says the other day at the soup kitchen, Lela designated her as hospitality and she met a person who remembered her from Sullivan's. She was touched by him remembering him. Kathy said it was important for him too. Kelley said that the fact that he opened up about the fact he was a customer showed a sense that Lydia would not JUDGE.
- Kelley said at her school, they were very involved in "Patriots Day", they sing patriotic songs and such. A new girl said I don't think we should be singing this song "Battle Hymn of the Republic" due to having "Hallelujah" in it, which brings in the holy spirit and we don't want it to come into all of us...KW had a great 10-minute theological conversation with an 8 year old. Very interesting! (looking forward to future conversations).
- In Sunday School all the middle school kids wanna talk about all the movies that are out. It is awesome that they are thinking about mythical characters, helps with looking at the bible stories. Decided they would illustrate on the wall all the connections.
- RB says he sees the Holy Spirit in his ordination paperwork, although often seen as drudgery it reminds him of the places that God is moving and here. One of the things that he is finding is that it lets him lift up individuals that are served and get out of the Client/Service Provider relationship. It was powerful that Veronica was dancing on that first parable sermon day to the postlude and she felt safe.
- EG told about his brother's wedding this last weekend and how it showed that LOVE IS LOVE IS LOVE.

Celebration of Ministries:

- DCW is going over the list of tables assigned...
- Passed a sheet, asked members to list WHO is doing it
- 3 shifts (9-9:15am, 10:30-11A, 12-12:30P)
- Decorate table
- Signup for 1 thing
- Leadership Dev will provide an all-expense paid meal for your next meeting of Best Decorated Table
- Darren will investigate the concerns of Media and Electricity

Upcoming Events:

Fall Festival -

- Kelley has Trophies, Eric will get 6 Gift Cards
- KW will do SoM Sept 9th
- Starts at 5:30PM - 7:30PM
 - Pumpkin Cookoff, Chili Cookoff
 - Went through setup with DCW

- (John Wayne, Woody, Bob, Wanted Posters)
- LaTona is playing piano
- Posted Schedule, Eric and Kelley to work on details

Advent Festival:

- We still want handbells
- Same Buffet
- Same Chicken
- Will post a schedule
- Keep people together - Add scheduled tours...
- Ask Amy about children's program
- M&O and C&N can contribute an activity
- (could include children and youth recital time? - Kelley says it became competitive, so it was let go...also we are in an odd age gap)

Committee reports:

W&A -

(Kelley brought something for the UMW Craft Fair)

- Conversation led to concern about seats in front of church
 - Initiator does not want to be acknowledged
- Met with upholsterer
 - He wanted to keep it RED, KW does not.
 - He brought swatches
 - Says pillows need to be 2 stages, firm with pillow-top
 - Reasonable priced, can be done with donated money
 - "Button Work" concerns
 - Kelley moved around the entire sanctuary and only the balcony can see Choir loft chairs and kneelers
 - Color is "TAN"
- Alan asked about how "cleanable" they are
- All the musical groups are beginning this week.

Green Team

A generous donor provided the NUMC Green Team with the funds to buy beautiful blue cups to be used in Fellowship Hall for Shepherd Center and other events, so we will reduce the use of paper cups. There are 144 available.

D&F

Josh Beach, our pastoral intern, will lead a book study of "Accidental Saints: Finding God in All the Wrong People" by Nadia Bolz-Weber on Wednesday nights from Oct. 3-24 from 6:30 p.m. to 8 p.m. The group will meet at Thr3e Wise Men Brewing, 1021 Broad Ripple Ave., and all are welcome.

Youth

- Had kickoff, with paint powder
- Many events coming up that are in addition to Youth Group
 - Pet Blessing
 - Hayride
 - 30-hour fast
 - Progressive Dinner in December
 - Have Intern from UINDY
- Had experience with every other age group, is excited to work with Middle School and High School

Young Adult-wise

- Game night
- Bi-monthly events

C&N -

- Have first meeting on Sept 15th
- Boot up Lay Ministry
- Been able to do a lot of visitation
- Bereavement has been bulked up
- Start planning some events

M&O

- Farmers Market
 - WIC is coming, with the "WIC-mobile"
 - Will do eval at the end
 - 39th street
 - Last one is Sept 21
- Servant Day
- Trunk or Treat
 - Oct 28th
 - Congregation gives candy
 - People decorate cars
 - Food

J&A

- Working with Youth for Human Trafficking event - Raising Awareness (not starting new ministry at NUMC)
- With many groups - including Global Gifts, etc.
 - Jan 20 (MLK Day)
 - Kelley mentioned that at her former church, the Presbyterian women have presenters and resources
 - Most dangerous area for HT is very near east 10th.
 - New Law went into effect that stops Dr. from asking if you are being KEPT against your will

HEM

Eric explained the Hospitality Pulse (possibly the first of the Congregational Pulses)

"We direct the members of the congregation to write one (1) new idea of something NUMC can do to increase our Welcoming/Hospitality. Then we tell them that if they would like to be a part of the Welcoming, please print their names on the paper too and we will contact them about getting involved with HEM. We can collect the papers during the offering and then compile a list of new ideas from outside the committee. There may be a few candidates to join HEM and if not, at least everyone has heard of HEM and can think about it. We would explain the process in a Spotlight on Ministries at the beginning of each service."

Alan suggested communicating back to congregation - Possibly by Pastor doing

UMW

- Selling Friendship Soup mix in Quart Mason Jars, makes a great gift. For sale the same Sundays as Cookie Project. They are \$10 each and will also be at the Sunday Supper, Craft Fair, and if available during Advent Festive.
- Sunday Supper is on November 9. It is \$10/person...\$30/household (not family). Will correspond with New Members being received. Garlic Chicken is entrée, plus sides, drinks, and desserts.

- Craft Fair is October 13th, 10AM-2PM. 20+ vendors coming, lots of new ones this year.

Darren Report

Budget –

The staff met last Tuesday regarding the 2019 budgeting process. There are several proposed adjustments to the expenses, however most of these adjustments do not affect program departments. The proposed adjustments to programs are:

- M&O – Reduce budgeted ministry supplies from \$2,200 down to \$1,600
- Children’s Programs – Adding a “scholarships” line item expense of \$5,000 to be used to offset the cost of camp
- All other program departments’ budgets remain unchanged

Non-program budget adjustments include:

- Office/Administration – Increases to telephone, technology and software support
- Building/Grounds – Decrease to outsourced personnel
- Increase in apportionments to bring us to within 75% of obligation
- Approx. 7-8 months of mortgage interest expense once capital campaign bank account is exhausted

Question and Problem to think about (From Darren):

- Over this year I have had conversation with people who are "former members"
- Told why they left the church
- Common thread is they are not connected with other church members
- "Do I have any friends in the church?" - Crisis arose and there was no one in the church that I would consider a friend...
- Active, appeared connected, but were not
- Not a programmatic problem, not a small group problem.
- How do we create ties with one or two people that they can share with?
- Not any single area, not a staff problem.
- (not specifically an "Empty Nest" problem, although that is true.)
- Not a follow-up problem - following up with New Members rather well, have a process.
- Hard to see from leadership positions, because leaders have friends here
- NUMC things that make this more prevalent:
 - Commuter Church - people are not connecting in other places
 - Nature of our Worship works against us - High Worship with emphasis on Good Music
 - Come for vertical transcendent experience - not to make friends
- About a dozen family units DCW has talked to.
- Add it to mobile congregation...
- Need to think about Connectivity here at NUMC. What is the solution to this?
- Kelley says they just had this same conversation at her school, connecting outside to help them survive.
- Kelley said that some of these people may not want to be bothered...
- Lydia asked about if they have found another church? DCW says it is all over the map...
- KW says at school they say, "to get a friend, you have to be a friend."