

**Agenda**  
**North United Methodist Church, Inc.**  
**BOARD OF DIRECTORS MEETING**  
**February 26, 2025, 5:30 pm**  
 In-Person Meeting

***Members***

***Ex Officio***

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Kathy Gifford, Chair	Shawn Denney (Finance) (absent)	Darren Cushman Wood x
Perry Kea, Vice Chair	Jeff Warbinton (SPRC) x	
Karen Horiszny, Secretary	Jacqueline Blackwell (At large) x	
Jeff Eggert, Treasurer	Garland Graves (At large) x	
Eric Lekberg, Ministries Council	Lyn Berkebile (AC Delegate) x	
Eric Oehler, Trustees		

1. Roll Call

All members present except Shawn Denney and Jeff Eggert.

2. Opening Devotion / Moment of Silence

3. Approval of the Minutes from the January 22, 2025, meeting

Motion made by Jacqueline Blackwell, Eric Lekberg seconded. Unanimously approved.

4. Stewardship Campaign Update (Darren)

- Darren will get us the number of actual pledging units (300 people, but some are married couples)
- Will move back to having last Sunday in October as Stewardship Sunday
- We started in November, then got squeezed by Adent
- Stewardship committee will be meeting soon; has ideas for fundraising this year (non-pledge contributions)
- Pledges are \$972,732; about \$30k short on goal; done on follow ups
- Its better to be a live dog than a dead lion

5. Finance Update and 2025 Budget Approval (Darren/Kathy)

- Reviewed January 2025 budget report
- Finance committee met Monday night; budget in front of us is the motion from the finance committee;
- A lot of people paid their full year pledge in the month of January

- Money does not come in evenly; better to do a quarter by quarter analysis instead of month by month;
- Last year pledge budget was \$975,000; we are close to what we had last year; but not where we wanted to be
- 1/12 of budget is \$85k; January 2025 we received \$190k
- Jeff W moved that we accept as presented; Garland seconded; unanimously approved

#### 6. Strategic Finance Planning Task Force (Kathy)

- Bookkeeping Plus is not able to do our budget (we don't want them to); we need lay leadership involved in budget development and to help
- Finance Committee does not put together budget
- Some of budget needs to be put together by staff
- In 2023 real imbalance between size of staff and our revenue; making up difference using 1 time funds;
- Add #3 to the motion; Clarify leadership roles in budgeting and stewardship processes; Add "in consultation with the Business Administrator"
- Final report is at September 30, 2025
- Karen motioned to accept as written with previous 2 bullet points; Jeff W seconded; all approved

#### 7. Other Business Updates:

- Ministries Council (Eric L.)
  1. Met last week to finalize lent season
  2. Having trouble filling words of welcome on Sundays; there is a sign up genius; Erik will send the link, we can distribute
- SPRC (Jeff W.)
  1. Jill Moffat starts Sunday
  2. Cupcakes in the room formerly known as the Parlor (Gathering Center)
- Trustees (Eric O.)
  1. Spoke with Grafton; pledge up to \$170k; we need \$250k
  2. Trustees put in \$62,500
  3. Have to have money submitted by September

4. Irish will have representative at next Trustees meeting; spent \$60k on repairs last year; need to raise a little more money to pay for HVAC

8. Senior Pastor updates and announcements

- Installation this Sunday;
- Booklets are out for Spring events
- Mardi Gras is next Tuesday; 5:30 PM
- Ash Wednesday is Wednesday; 3 services
- Will acknowledge and thank Joan Barclay as Pastor of Visitation

1. Retired UM Elder

- Have been having discussions with staff about what to do if law enforcement shows up; we are low target – don't have that population; have consulted with Katlin Wilbanks (member, immigration attorney); not really a policy; have a protocol; some talk that bishop will come out with designating spaces as private and public
- (It was discussed)
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9. New/Other Business

10. Adjournment – adjourned at 7:06pm

**Meetings Scheduled for 2025**

January 22, 2025	April 23, 2025	July 23, 2025	October 22, 2025
February 26, 2025	May 28, 2025	August 27, 2025	November 26, 2025
March 26, 2025	June 25, 2025	September 24, 2025	December 24, 2025