

**Minutes**  
**North United Methodist Church, Inc.**  
**BOARD OF DIRECTORS MEETING**  
**October 22, 2025, 5:30 pm**  
**(Virtual Meeting)**

***Members***

Kathy Gifford, Chair  
Perry Kea, Vice Chair  
Karen Horizny, Secretary  
Mark Grove, Treasurer  
Eric Lekberg (LL/MC)  
Eric Oehler (Trustees)

***Ex Officio***

Shawn Denney (Finance)  
Jeff Warbinton (SPRC)  
Jacqueline Blackwell (At large)  
Garland Graves (At large)  
Lyn Berkebile (AC Delegate)  
Darren Cushman Wood

1. Members Present (all virtual): Kathy Gifford, Jeff Warbinton, Eric Lekberg, Jacqueline Blackwell, Shawn Denney, Mark Grove, Darren Cushman Wood, Eric Oehler, Perry Kea
2. A motion was made by Jeff Warbinton and seconded by Erik Lekberg to update the date from 2023 to 2025 and approve the minutes of the August 27, 2025 Board Meeting.
3. Staff Changes:
  - Building Manager: Interviews are underway for hiring a new part-time Building Manager. Once hired, the new Building Manager will provide direction for any hiring needs for custodial members.
  - Music Director: An interim Music Director will be hired to cover from the first of the year through either Memorial Day or Labor Day while the search is underway for a permanent person. The position will remain a part time position.
4. Budget:
  - 2026 budget is being developed by the staff and will be ready for review in the first part of December.
  - At the time of the meeting the numbers from Health Care and the utility rates had not been finalized.
  - Shawn Denney recommended that additional money be set aside for Utilities as we have been close to or over our budget goal for the last few years.
  - The Church Board will meet on Wednesday, December 17 to review the budget. The Church Board will adopt the budget in the January 2026 meeting.
  - Stewardship Sunday is this Sunday 10/26/25
  - Anyone who usually pledges that does not submit a pledge from on Stewardship Sunday will get an email.

- The on-line system is open to update your pledges for next year.

#### 5. Other Business Updates:

- Finance (Shawn Denney)
  1. Financial updates were distributed by email prior to the meeting.
  2. Currently at 79% of expenses and approximately 75% of the way through the budget year.
- Ministries Council (Eric Lekberg)
  1. Ministries Council met two weeks prior to Board meeting and created a calendar outline of the first half of next week.
  2. Council is working towards producing another photo member directory.
- SPRC (Jeff Warbinton)
  1. Staff changes discussed earlier in the meeting.
- Trustees (Eric Oehler)
  1. Sacred Places update
    1. Masonry work is almost finished. Contractor returned to do additional cleaning and address locations that were not cleaned (inside the alcoves). Because everything came in within budget the contingency was returned. This money was used to paint the eaves on the Education Wing.
    2. HVAC system work is in process and should be finished by Sunday, October 26. The sanctuary has heat, the Education Wing is in process.
    3. Trustees are investigating projects that need to be completed and potential costs: Courtyard needs to be re-tuck pointed, work on west wall will require a crane.
    4. Jacqueline Blackwell pointed out that there is no railing on the outside of the Chapel doors and suggested that adding one be considered as a future project.

#### 6. Senior Pastor Updates and Announcements

- Leadership Development Committee made a motion to install Charlie Moffet on the Endowment Committee. This position is assigned by Leadership Development Committee, not at the charge conference.

#### 7. New/Other Business

- The Wednesday, November 26 Board meeting will be canceled due to the Thanksgiving holiday.
- The last Board meeting of the year will be December 17 at 5:30 PM.
- There will be a January Ministries Council kick-off meeting.

8. The meeting was adjourned.

**Meetings Scheduled for 2025**

|                   |                           |                                    |   |
|-------------------|---------------------------|------------------------------------|---|
| January 22, 2025  | April 23, 2025            | July 23, 2025                      | October 22, 2025  |
| February 26, 2025 | May 28, 2025 -- Cancelled | August 27, 2025                    | *November 26, 2025 -<br>Cancelled                           |
| March 26, 2025    | June 25, 2025             | September 24, 2025 --<br>Cancelled | *December 24, 2025 -<br>Rescheduled to<br>December 17, 2025 |

\*Subject to change