# NUMC Ministries Council – 03/19/2025

NEXT MEETING: May 21, 2025, in person, with light meal



In attendance: Carol TL, Eric Lekberg, Brandon Wallace, Eric G, Ann Mackey, Allen McCormack, Mary Larkins, Heidi Horton, Darren CW, Lydia Shaw, Angie Kattmann, Jill Moffett

Welcome – Eric Lekberg

Opening Devotion – DCW - From Black Liturgies by Cole Arthur Riley

# Budget and Stewardship - DCW

- Since last budget there were many adjustments, especially Salaries
- Budget to be submitted to BOD, has us in the black by \$19K
- After Easter, Committee chairs will have First Quarter results
- Long-Range Strategic task from is reconvening
- Will look at long term plan for sustainability with new staff
- Original plan includes hiring of Joan and Danita as stop gap measures.
- 2024 broke even, so now to plan forward.
- New committee to find ways to increase non-pledged income meaning those who did not pledge
- An experiment to see what we can do to get money by highlighting areas of ministries NOT DESIGNATED FUND, especially to offset staff salaries.
  - 1.) Likely to be calling on Ministry-areas for stories or one-sentence quotes.
  - 2.) Do you know anyone who would help with this Fund-raising/PR task
  - 3.) Use old pictures of children who matured to show how kids have grown. Must get waivers.

### When to meet next?

Next scheduled meeting is during Holy Week? What to do? Cancel or move?

- Alan spoke in favor of cancelling
- Heidi said there can be no preplanning for W&A on the run up to Easter
- Eric L. said if we cancelled, we would get together on May 21st in person
  - \* Homework for the May 21st meeting would be a list of events for Fall/Winter, how could your ideas build on other groups projects/ideas
- Meeting will include light Supper.

## Miscellaneous

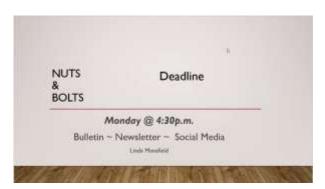
#### Carol TL

Elder law program will be combined with Shepherds center program

- Need ideas for JAT
- Make sure MC members come to Sunday Suppers, or meet new members
- Not too late to buy a pie, midnight tonight (3/19)

#### Allen M

- For a new chairperson, the 4+ pages about how communications works are very complex and difficult to understand. He just "stared at it".
- Suggestion is that we have a form to fill out for communications, like building reservations.
- The document originated from the previous communication director. Lay Leaders were NOT the target, so it needs to be redesigned to be "user-friendly".
- From Leadership Kickoff:





- What happens when someone dies:
  - EXAMPLE: Eric L dies, Ben calls, Darren tries to shake them down for Insurance money, Darren puts it out in Prayers, Linda retrieves it for church publications, etc., etc.
- Darren suggests a group put together some reasonable directions/forms
- Carol and Eric L. volunteered to work with Jill and Linda M on this. Darren said one good zoom meeting. They will constitute the Communication Workflow Taskforce.

#### Eric G

Butterfly Waystation Dates: April 26 Land Prep (Church Volunteers mostly), May 17 Planting (Scout Volunteers mostly)

### Words of Welcome

- Have a LOT of openings
- We need people to sign up for it. Please send it to your committees.



https://tinyurl.com/NUMC-Words