

NUMC Ministries Council – 03/19/2025

NEXT MEETING: May 21, 2025, in person, with light meal



In attendance: Carol TL, Eric Lekberg, Brandon Wallace, Eric G, Ann Mackey, Allen McCormack, Mary Larkins, Heidi Horton, Darren CW, Lydia Shaw, Angie Kattmann, Jill Moffett

Welcome – Eric Lekberg

Opening Devotion – DCW - From Black Liturgies by Cole Arthur Riley

Budget and Stewardship - DCW

- Since last budget there were many adjustments, especially Salaries
- Budget to be submitted to BOD, has us in the black by \$19K
- After Easter, Committee chairs will have First Quarter results
- Long-Range Strategic task from is reconvening
- Will look at long term plan for sustainability with new staff
- Original plan includes hiring of Joan and Danita as stop gap measures.
- 2024 broke even, so now to plan forward.
- New committee to find ways to increase non-pledged income - meaning those who did not pledge
- An experiment to see what we can do to get money by highlighting areas of ministries - NOT DESIGNATED FUND, especially to offset staff salaries.
 - 1.) Likely to be calling on Ministry-areas for stories or one-sentence quotes.
 - 2.) Do you know anyone who would help with this Fund-raising/PR task
 - 3.) Use old pictures of children who matured to show how kids have grown. Must get waivers.

When to meet next?

Next scheduled meeting is during Holy Week? What to do? Cancel or move?

- Alan spoke in favor of cancelling
- Heidi said there can be no preplanning for W&A on the run up to Easter
- Eric L. said if we cancelled, we would get together on May 21st in person
 - ✳ Homework for the May 21st meeting would be a list of events for Fall/Winter, how could your ideas build on other groups projects/ideas
- Meeting will include light Supper.

Miscellaneous

Carol TL

- Elder law program will be combined with Shepherds center program

- Need ideas for JAT
- Make sure MC members come to Sunday Suppers, or meet new members
- Not too late to buy a pie, midnight tonight (3/19)

Allen M

- For a new chairperson, the 4+ pages about how communications works are very complex and difficult to understand. He just "stared at it".
- Suggestion is that we have a form to fill out for communications, like building reservations.
- The document originated from the previous communication director. Lay Leaders were NOT the target, so it needs to be redesigned to be "user-friendly".
- From Leadership Kickoff:



- What happens when someone dies:
 - EXAMPLE: Eric L dies, Ben calls, Darren tries to shake them down for Insurance money, Darren puts it out in Prayers, Linda retrieves it for church publications, etc., etc.
- Darren suggests a group put together some reasonable directions/forms
- Carol and Eric L. volunteered to work with Jill and Linda M on this. Darren said one good zoom meeting. They will constitute the Communication Workflow Taskforce.

Eric G

Butterfly Waystation Dates: April 26 Land Prep (Church Volunteers mostly), May 17 Planting (Scout Volunteers mostly)

Words of Welcome

- Have a LOT of openings
- We need people to sign up for it. Please send it to your committees.

<https://tinyurl.com/NUMC-Words>



Upcoming meeting dates: May 21 (In Person with light meal), June 18, July 16, August 20, September 17, October 15, November 19, December 17