

NUMC Ministries Council – 02/19/2025

NEXT MEETING: March 19, 2025



In attendance: Carol TL, Eric and Ben Lekberg, Brandon Wallace, Eric G, Ann Mackey, Allen McCormack, Mary Larkins, Heidi Horton, Darren CW, Lydia Shaw, Angie Kattmann

Opening Devotion – DCW, Welcome – Eric Lekberg

Budget and Stewardship - DCW

- On Monday reviewing the budget to be presented on Wednesday to the Board of Directors
- Will be a balanced budget. Have not made progress since last year on shrinking our costs or increasing our giving.
- The best news is that everything happening with staff was scheduled for this year, so many glass-half-full. Not saving any money, which the strategic plan had specified. Backfilling staff may have consumed the difference.
- So far pledged = \$985,000. Need to get to \$1million. Some regular pledgers that give are at a point in their life where they will give but not pledge. So maybe 30K will come in.
- Even \$1million doesn't quite get us to where we need to be, should be an ongoing plan of \$1.1million (or \$100K in non-pledged reliable income)
- So, through 2025 we need to figure out how to have a robust Stewardship Campaign to get up to \$1.1 million.
 - The SPG is different kind of giving, so it shouldn't be a direct impact.
 - We have ~200 pledging units, so it would be an extra \$500 to reach that goal.
 - More around grants? More around giving?
 - Stewardship will begin this discussion next month and hopefully will engage the Ministries Council.
- Need to think about fundraising as a yearlong activity, not just starting in Oct.
 - Pledge
 - Don't discount small pledges
 - Capture good stories for people to pledge based on
- Church is implementing better budgeting practices
- Are utilizing some underutilized funds (e.g. renamed an account for D&F by combining several old class funds and the Adult Council fund).
- Got a good lead on money for the Farmers Market. Likely it will cover 100% of the vouchers. Doesn't need a grant proposal.
- Looking at the CTS grant for lifting people up.

- No one solution, it takes lots of little solutions to put it together.

Lent Calendar

- Mardi Gras - 5:30P-7:30P
 - -got food
 - -got staff
 - -Ministries Council to clean up
- Ash Wednesday - 7:30A, 1P, 6:30P
- Every Wednesday Morning 7:30A Communion
- March 12 - Lenten Wednesday Evening - Hymn Sing
- April 9 - Lenten Wednesday Evening - Prayer Workshop (Joel Everson)

Words of Welcome

- Have a LOT of openings
- We need people to sign up for it. Please send it to your committees.

<https://tinyurl.com/NUMC-Words>



Anything else?

Welcoming Rev. Jill Moffett

- Some of Ministries Council might be asked to present symbolic objects to welcome her.
- (Allen pointed out that things should not be left in the Gathering Center with an expectation of someone serving it).
- She will be preaching on March 02, and installed then. There will be a meet and greet in the Gathering Center, very informal.
- Not sure if her son will be in attendance, Darren will find out.
- Might use the UWF Bulletin Board to do a welcome, Ben pointed out that maybe we could do a staff review to catch everyone up on who the staff are currently.
- Darren wants to start with Jill focus, and then maybe later move to an all-staff review.

Upcoming meeting dates –

March 19, April 16, May 21 (In Person), June 18, July 16, August 20, September 17, October 15, November 19, December 17