Minutes

North United Methodist Church, Inc BOARD OF DIRECTORS MEETING May 24, 2023, * 5:30 p.m.

Zoom Meeting

Members		Ex Officio
Orson Mason, Chair	Jeff Bonner (Trustees)	Darren Cushman Wood
Kathy Gifford, Vice Chair	Charles Young (Finance)	John Drake, Finance Director
Troy Barker, Secretary	Jacqueline Blackwell (At large)	
Jessica White, Treasurer	Dan Wegg (SPRC)	
Eric Lekberg (LL/MC)	Mary McDonald	
	Lyn Berkebile	

- 1. Roll Call All participants listed above were present. Ron Gifford was also present as a representative from the Land Task Force.
- 2. Opening Devotion (Pastor Darren)
- 3. Approval of the Minutes from April 26, 2023, meeting (Orson Mason)

 Motion made to accept minutes by Blackwell Leonard. The Motion passed unanimously.
- 4. Senior Pastor Report, Leadership Development (Pastor Darren)
 - Celebration of Ministries is scheduled for Sunday August 26, 2023
 - Notify Darren of committee members that are consistently absent from the committee members.
 - After-service Luncheons are scheduled each Sunday during June to discuss the North Declaration.
- 5. Land Development (Ron Gifford)
 - Ron discussed the current situation regarding Ace Hardware and contamination issues.
 - PowerPoint attached to minutes.

Kathy Gillford presented the following Motion. Troy Barker seconded the Motion to authorize NUMC to enter an ERC with IDEM per the terms described at the board meeting.

The Motion passed unanimously.

Kathy Gifford presented the following Motion. Troy Barker seconded the Motion for Darren to negotiate the terms of compensation and other terms related to agreeing to enter into the ERC.

The Motion passed unanimously.

6. Resolution of the claims from charges regarding the Boy Scouts of America – (Orson Mason) Orson would like to update the congregation regarding the current status and settlement of the BSA lawsuit. The draft letter is attached. Eric Lekberg *presented the following Motion. Kathy Gifford seconded the Motion.*

The Motion passed unanimously.

- 7. Endowment Committee (Orson Mason)
 - Note from endowment committee minutes "The Committee then discussed an appropriate rate of disbursement from the endowment funds in 2023. It was moved (T. Welch), seconded (T. Daniels-Howell), and passed that the rate of disbursement for 2023, to be recommended to the Board of Directors, be 3.0 % and that the Committee offers guidance to the Board of Directors that for 2024 the rate of disbursement maybe 2.5% to 3.0%. In addition, the Committee would emphasize to the Board of Directors that the disbursements be taken as soon as possible."
 - The Motion was made to approve the Endowment distribution for 2023 at a 3% rate and the distribution for 2024 up to 3% rate. Should the endowment committee wish the board to reconsider the 2024 distribution rate, they may re-present the proposal in the future. Furthermore, the 2023 distribution can be processed as soon as possible.

The Motion was made by Orson and seconded by Kathy. The motion passed unanimously.

8. Finance – (John Drake & Charles Young)

REPORT Notes to April 2023 Financial Statements Prepared by John Drake

Balance Sheet

Cash: \$938,525.35 as of April 30, 2023, compared to \$951,525.35 as of March 31, 2023. The decrease in cash is due to an operating deficit and the monthly mortgage payment. Please note that we receive \$25,000 per month via on-line giving from 60 giving units. Please review the Cash Summary for March 2023. Please note that the approval of the Endowment Distribution Recommendation will help increase the cash level.

Budgeted Income Statement

Income

Budgeted Amounts Explanation: The monthly budget amounts shown for Current Year Pledges and Non-Pledge Contributions have been adjusted to reflect seasonal variations by using the average of actual results over the last four years as a guide. The budget amount shown for each of the other income line items is its annual budget amount divided by 12.

Pledges: \$24,535 under budget for April 2023. Year to date we are \$22,083 over the 2023 budget through March. Not a strong April, but still ahead of the Pledge budget for 2023.

Non-Pledge Contributions: \$13,985 over budget for April. A large donation that was a direct result of the Ministries Council financial information being present to a Committee is the reason for this healthy amount. This is more of a wildcard than pledge income from year to year.

Non-Discretionary Income: Did not transfer since actual income is higher than actual expenses.

Expenses

Budgeted Amounts Explanation: The monthly budget amounts shown for Utilities, Audit and Janitorial Supplies have been adjusted to reflect seasonal variations by using the average of the last four years as a guide. The budget amounts shown for other expense line items are annual budget amounts divided by 12.

Wage and Salaries: We are under budget for April and YTD.

Benefits: We are \$19,300 under the budget for benefits YTD. Reason for this is no housing allowance for Diane and no bill for April non-clergy health insurance. Benefits include health care, housing allowance, and pension matching. This is a very good benefit package.

Utilities: Total utilizes (electricity, heating fuel, and water/sewer) were \$1,125 over budget for the month. Electricity continues to be higher than budgeted.

Software Support – Zoom and other software have been part of the Designated Fund called Innovations. We are now posting to the operating account since it is now normal.

Food and Meals – Over budget due to Mardi Gras, Youth Retreat and weekly food for Lenten activities.

Summary:

- Actual expenses are \$5,000 under budget YTD. YTD our actual expenses are \$24,000 less than budget for 2023.
- April was a mixed month. Low on revenue. Underbudget on expenses.
- 9. Ministry Council (Eric Lekberg)
 - Update on Pride North will only participate in the festival and will not have a delegation in the parade.
 - Eric advised that the Ministry Council had discussed the finical fact sheet provided by the financial task force.

10. Trustees – (Jeff Bonner)

- Jeff asked the board to remember that North will need masonry work on the building in the future. This cost is estimated to cost over \$1,000,000.
- Bids have been reviewed regarding lighting on the west entry steps.
- Bids have been received for steps on the courtyard; The estimate came in at \$4,000. Jeff indicated he had found an option costing only 10% of the original estimate.
- Parking lot sealing and striping have been approved for the Southwest section.

11. Staff Parish Relations Committee – (Dan Wegg)

• Sunils commissioning service is scheduled for June 10th and a celebration following the service on July 11.

12. Adjournment at 6:52 PM

Meetings Scheduled for 2023

January 25 Zoom ✓	April 26 Live	July 26 Zoom	October 25 Zoom
February 22 Live ✓	May 24 Zoom	August 23 Live	November 22* Live
March 22 Canceled	June 28 Live	September 27 Zoom	December 20* Zoom