

Minutes
North United Methodist Church
BOARD OF DIRECTORS MEETING
September 22, 2021 * 5:30 p.m.

ZOOM MEETING – see email for complete login instructions, including phone number.

Members

Marie Powell, Chair
Orson Mason, Vice Chair
Troy Barker, Secretary
Jessica White, Treasurer
Jacqueline Blackwell (LL/SPRC)
Eric Lekberg (LL/MC)

Jeff Bonner (Trustees)
Peter Chen (At large)
Charles Young (Finance)
Mai Cooper (At large)
Garland Graves (SPRC)

Ex Officio

Darren Cushman Wood
John Drake, Finance Director

1. Roll Call the following members were present: Marie Powell, Orson Mason, Troy Barker, Jacqueline Blackwell, Eric Lekberg, Jeff Bonner, Peter Chen, Charles Young, Garland Graves, Darren Cushman Wood, and John Drake; Board Members Jessica White and Mai Cooper was not present. Guest Diane Gattone
2. Opening Devotion (Darren)
3. Approval of minutes of September 22, 2021, meeting (Marie)
The board unanimously approved the minutes of the July 28, 2021, meeting. Motion made by Orson Mason and seconded by Charles Young
4. Ministry Update – Diane Gattone – Pastor of Care and Nurture - Email: dgattone@northchurchindy.com - Phone: (317) 924-2612 x23 or (317) 340-0094
Diane spent several minutes sharing with the board upcoming initiatives.
 - Chronic Pain Support Group
 - A new team (Diane Gattone, Alan Archibald, and Mary Larkin) are developing a mental health resource tool. These resources are specially for individuals and families seeking mental health.
 - Diane is preparing a document for the website related to the development of COVID vaccines and the efficacy of vaccines.
 - Future Classes once live sessions are feasible; 1. Estates and end-of-life documents. 2. Transgender persons. Diane feels both classes should be offered in person.
 - Diane is continuing to build resources regarding transgender persons and race.
 - Diane writes monthly devotions and provides The Upper Room to individuals who cannot attend live or virtual services in addition to individuals who may especially request these items.

Committee/Board/Senior Pastor Reports

5. Finance – John Drake & Charles Young

Notes to August 2021 Financial Statements Prepared by John Drake

Balance Sheet

Cash: \$1,621,664.05 as of August 31st compared to \$1,521,759.84 as of July 31st. The increase in cash reflects depositing the funds from the Endowment for future mortgage payments less the payment of \$93,157.86 on the mortgage from previous bequests. Please note that we receive \$30,000 per month via online giving. Please review the Cash Summary for August 2021 to see cash amounts by account.

Budgeted Income Statement

Income

Budgeted Amounts Explanation: The monthly budget amounts shown for Current Year Pledges and Non-Pledge Contributions have been adjusted to reflect seasonal variations by using the average of actual results over the last three years as a guide. The budget amount shown for each of the other income line items is its annual budget amount divided by 12.

Pledges: \$22,614 over budget for August, and \$7,653 over budget YTD. Please note that we received a check on August 4 for more than \$20,000. Actual prior YTD pledge income was \$48,000 more than actual current YTD pledge income.

Forty-three Giving Units have contributed at more than 100% resulting in \$78,972 in funds received ahead of schedule. Of the forty-three, twenty-one are above 100%.

Non-Pledge Contributions: \$4,520 over budget for August and \$12,331 under budget YTD. We received a \$5,000 donation from a previous pledger who specifically wanted it recorded as non-pledge. Actual prior YTD non-pledge contribution income is \$200 less than actual current YTD pledge income. The budget amount was reduced from \$125,000 to \$80,000 to reflect the effect of not having live in-person services.

Non-Discretionary Income: This reflects the transfer of Memorial Funds to the General Funds plus reimbursements by East 10th Street.

Expenses

Budgeted Amounts Explanation: The monthly budget amounts shown for Utilities and other expenses such as Grounds and Upkeep, Audit and Janitorial Supplies have been adjusted to reflect seasonal variations by using the average of actual results over the last three years as a guide. The budget amounts shown for other expense line items are annual budget amounts divided by 12.

Wage and Salaries: We are \$8,991 under budget for August, and \$64,271 under budget YTD. Please note that three positions are not filled: one custodian, one childcare, and the Minister of Youth and Young Adults.

Health Insurance: We are \$2,475 under budget for August and \$11,349 under budget YTD.

Utilities: Total utilizes (electricity, heating fuel, and water/sewer) were \$441 over budget for the month and \$5,531 under budget. YTD.

Technology Hardware: We are under budget for the month of August since we did not receive or pay our COVI bill (\$2,738) in August. Another example of the effect of irregular mail delivery.

Summary:

- Total revenue was \$36,374 over budget for August and \$2,719 under budget YTD. Actual prior YTD income was \$48,000 more than actual current YTD income.
- Expenses are \$30,574 under budget for August and \$131,266 under budget YTD. Expenses for 2021 YTD are \$56,000 under 2020 YTD. We are tracking well on the expense side of the budget.
- The actual operating deficit through August was \$46,081. The budgeted deficit through August was forecasted as \$174,627.

6. Trustees – Jeff Bonner

The trustee has not met for the last couple of months. They are planning to meet in October. Jeff provided an update regarding the restroom and parlor updates. We are behind schedule due to supply issues. The work is progressing well other than supply issues. Jeff provided feedback that he and Chuck Teague are working on the handrails.

7. Ministries Council – Eric Lekberg
Ministry Council did not meet in September but plans to meet in October. No additional information was reported.

8. Staff Parish Relations – Garland Graves
Bonus checks were approved by SPRC and provided to Staff on September 17, 2021. SPRC will begin performance reviews with Darren Cushman Wood and Sunil Kotian. Darren will provide performance reviews for the remaining staff members. The Youth Pastor search is still ongoing. Garland is hoping to provide a more in-depth report in November.

9. Land Development – Pastor Darren
Pablo Svirsky, chair of Land Development Committee will be present ideas to the congregation in a series of land development forums which the land task force will start in September. Pablo will speak in both services on Sunday, September 12 and two forums:
 - o Sunday, Sept. 26, 9:45am—in-person forum (fellowship hall)
 - o Monday, Sept. 27, 6:30pm—zoom forum
 Darren encourages us to attend one or both. The purpose is the same as the forums we conducted in January 2020, to take the pulse of the congregation. In October, the task force will be working with community leaders to get their input.

10. Leadership Development – Pastor Darren
Charge Conference set for November 15, 2021, at University UMC.

11. Senior Pastor/Administrative – Pastor Darren
 - The staff has sent out requests by mail for updated contact information from all members and constituents.
 - Darren will host a new members class beginning October 10 for three weeks in the courtyard.
 - Darren updated the board that North has terminated the fiduciary responsibility with East 10th Street UMC. The District Superintendent was advised. Darren advised the board that North is represented by Wendy Brewer of Fultz Maddox Dickens regarding the Boy Scouts situation

12. Other Business -

13. Adjournment – The meeting was adjourned at 6:40 PM.

Meetings Scheduled for 2021

January 27	April 28	July 28	October 27
February 24	May 26	August 25	November 24
March 24	June 23	September 22	December 22

