

Minutes
North United Methodist Church
BOARD OF DIRECTORS MEETING
January 23, 2019
5:30 p.m.

Members

Ron Gifford, Chair
Marie Powell, Vice Chair
Linda McClain (SPRC)
Jack Leonard, Treasurer
Jeff Bonner (Trustees)

Jacqueline Blackwell (LL to AC)
Alan Archibald (MC/LL)
Peter Chen (At large)

Ex Officio

Darren Cushman Wood

Absent

John Drake (Finance)
Jeff Eggert (At Large)
Leslie Knox

1. Ron led the group in an opening devotion.
2. The minutes of the December 18, 2018 meeting were unanimously approved as distributed.
3. The Leadership Development Committee (Darren) moved to elect Troy Barker to serve as a member of the Board and as Secretary (replacing Sue Childers, who stepped down from that role due to other obligations and scheduling conflicts). Motion passed unanimously.
4. Land Development Task Force (Darren/Ron)
 - The Task Force met with Flaherty & Collins to review the scoring on the last tax credit application and to begin discussions as to whether we should consider changes to the project to enhance future scoring.
5. Website/Archived Records: Discussion regarding clean up of website records; several years' worth of Board minutes/agendas are currently on the website. Motion (Marie Powell, second Jeff Bonner) to move archived records off the website and onto a shared drive accessible to church leadership and others as appropriate. Motion passed unanimously.
6. Resolution reaffirming North statement on inclusion: September 2011 "Resolution Supporting Full, Equal Status and Participation of All Persons in the United Methodist Church." Motion (Alan Archibald, second Jacqueline Blackwell) to approve the Resolution approved unanimously. The Resolution will be read during the service as part of the "witness for inclusion" on February 24 and shared through other means.
7. Committee/Board/Senior Pastor Reports

- Finance: No formal finance report. The February board meeting will cover finance issues in detail.
- Trustees (Jeff Bonner)
 - The dumpster is getting a new enclosure to comply with city ordinances
 - AED's have been added on the east end of the sanctuary and near Amy Sell's office
 - Gathering information for the Tuesday Group projects
 - Gathering information for the West Entry steps, probably be pole type lighting, but still under review
 - Working towards refurbishing our existing Main Site Signage
- Staff Parish Relations Committee (Linda McClain)
 - SPRC discussed and affirmed the budget recommendation to provide raises of 2 percent to staff. Per motion from SPRC, the Board unanimously ratified this recommendation.
 - Regarding staff health insurance, SPRC approved an increase in the individual deductible for staff health insurance from \$700 to \$1200, with the allowance of a benefit up to \$500 for an employee whose health care needs exceeds the \$700 deductible. In essence the church would cover the overage of out of pocket or deductible expenses up to \$500 (in the form of a reimbursement to that full-time employee.) Per motion from SPRC, the Board unanimously ratified this recommendation.
- Ministries Council (Darren)
 - MC worked on spring programming, including Lent/Easter and Bible studies.
- Leadership Development (Darren)
 - Recommended adding Deb McCarty to the Land Development Task Force. Motion by Ron Gifford, second Jeff Bonner, unanimously approved.

8. No Executive Session was held

See [January 2015 minutes](#), page 6, item 7.

Meeting adjourned; reconvened as Charge Conference for purposes of approving appointed clergy compensation (see separate minutes from Charge Conference).

Respectfully submitted,

Ron Gifford, Board Chair

**RESOLUTION SUPPORTING FULL, EQUAL STATUS AND PARTICIPATION
OF ALL PERSONS IN THE UNITED METHODIST CHURCH**

The Board of Directors of North United Methodist Church hereby adopts the following Resolution on behalf of the congregation of North UMC:

1. Based on prayerful consideration of Holy Scripture, reflection upon our Wesleyan heritage, the faithful witness of numerous persons within our congregation, and our belief that God intends that the world shall be transformed into the full expression of Christ's inclusive love, the people of North United Methodist Church declare their conviction that all persons, including those persons who are gay, lesbian, bisexual, transgendered or questioning, are children of God and as such are entitled to full and equal status and participation within the United Methodist Church.

2. Consistent with this conviction, the people of North United Methodist Church call upon the 2012 General Conference of The United Methodist Church to remove all language from the Book of Discipline that classifies and discriminates against persons based on homosexuality, including, among others, the following specific statements from The Book of Discipline (2008):

"The United Methodist Church does not condone the practice of homosexuality and consider this practice incompatible with Christian teaching." ¶161(F).

"The practice of homosexuality is incompatible with Christian teaching. Therefore self-avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church." ¶304.3

3. Consistent with our connectional tradition, the people of North UMC resolve to work with other United Methodist congregations in our annual conference to promote all necessary changes to the Book of Discipline to ensure the full, equal status and participation of all persons within the United Methodist Church.

4. In addition to our efforts within our annual conference, the people of North UMC will join with other United Methodist congregations across the United States through an affiliation with the Reconciling Ministries Network, to work together to promote all necessary changes to the Book of Discipline to ensure the full, equal status and participation of all persons within the United Methodist Church.

5. While we work to change the official positions of the United Methodist Church concerning homosexuality, we reiterate our continued recognition of the authority of the Book of Discipline and our obligation to abide by the Book of Discipline's directives, including those that declare that a local church may not host or conduct ceremonies that result in the establishment of a same sex marriage or union.

6. As a public witness of our conviction concerning the full, equal status and participation of all persons in the United Methodist Church, North UMC may refer to itself as a “Reconciling Congregation” or as “Affiliated with the Reconciling Ministries Network” on the North UMC website and in other written and electronic communications as appropriate.

7. We acknowledge that this effort to ensure the full, equal status and participation of all persons within the United Methodist Church is one of many social justice ministries that are and will continue to be supported by North UMC. The pursuit of the goals set forth in this Resolution will be a vital addition to those ongoing and future ministries, but will not be the singular focus of our ministry together.

Adopted this 28th day of September, 2011.

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Adopted this ____ day of September, 2011.

ATTEST:

Ann Mackey, Chair

Ron Gifford, Vice Chair

Minutes
North United Methodist Church
Charge Conference
January 23, 2019
6:30 p.m.

Members present: Alan Archibald, Jacqueline Blackwell, Jeff Bonner, Peter Chen, Ron Gifford, Jack Leonard, Linda McClain, Marie Powell, Darren Cushman Wood

1. Darren convened the Charge Conference for the purpose of approving appointed clergy compensation.
2. The following base salaries and housing allowances for clergy for 2019 were presented for approval:
 - Darren Cushman Wood
 - o Base Salary \$80,370.90
 - o Housing Allowance \$21,000
 - § Total \$101,370.90
 - Ronnie Bell
 - o Base Salary \$42,817.00
 - o Housing Allowance \$15,000.00
 - § Total \$57,817.00
 - Diane Gattone
 - o Base Salary \$23,264.20
 - o Housing Allowance \$5,000.00
 - § Total \$28,264.20
3. Following a discussion and opportunity for questions, the recommended salaries and housing allowance amounts were unanimously approved.
4. There being no other business, the charge conference was adjourned.

Respectfully submitted,

Ron Gifford