

Ministries Council Minutes

February 4, 2015

Action Item	Charged Individual	Deadline
Schedule March Online Meeting (3c)	Eric Galloway	2/21/2015
Take AED/CPR proposal to HM (4f)	Sarah Dutkevitch	3/1/2015
Return Child Care to Safe Sanctuary on Sun. (5dx)	Danyelle Ditmer	2/22/2015?
Return events (June-Dec) to promote at Pride (6a)	All Groups	4/15/2015

Present: Jeanie Sanders, Eric Lekburg, Troy Barker, Danyelle Ditmer, Anne Moman, Eric Galloway, Peter Howe, Kelley Warbinton, Pat Thorlton, Darren Cushman Wood, Eric Steele, Ellen Daniels-Howell, Ange Cahoon, Sarah Dutkevitch

1. Welcome new members
2. What is Ministries Council?
 - a. Troubleshooting, planning, dissemination of information
 - b. Coordinating programs amongst ministry areas
 - c. Strategic conversations, big picture, what are we trying to accomplish at North
 - d. Perhaps a combination of all of the above. Considering the financial concerns of the church, it's good to have big picture conversations – how to increase stewardship and membership. Sharing information is also very important.
3. When should we meet?
 - a. Conference call – no need for child care
 - b. Important times to meet
 - i. February meeting – Launching for the year
 - ii. June meeting – Fall ministry agenda
 - iii. Early September meeting – Budgeting
 - iv. December meeting – Spring ministry agenda
 - c. March – conference call, April – in person meeting
4. CPR/AED proposals
 - a. Standardizing safe practice &
 - b. Ellen – Is it overkill?
 - c. Do all ushers need to be trained? Does it need to be a requirement? What if the “Usher Captain” for each service is trained? One trained usher per team.
 - d. Specify which paid staff and volunteers
 - e. Childcare training is not covered in the Children's Budget – Health Ministries is budgeted for 20 people (\$60/person)
 - f. **Health Ministries cleans it up and brings back to Ministries Council**
5. Child Care Discussion – Danyelle & Ange
 - a. Children's Council – entire council are involved and engaged, committed – encouraging!
 - b. Trying to become more financially responsible with childcare at North. Meet the needs of the core ministries of North in ways that work well.

- c. See PowerPoint document.
 - d. Discussion:
 - i. Scenario 3 – every ministry area would have a “child care” line item to watch over the year to make sure they stay within the budget.
 - ii. A combination of 2 & 3 – move meetings to similar nights so that we are reducing the number of “blocks” of childcare needed.
 - iii. Scholarship program for new ministries to help them get started.
 - iv. Think of it under ministry areas, ie D&F (Green Team, Young Adults, etc)
 - v. Troy – ministry teams will start getting monthly reports of financials which will help us manage line items
 - vi. We don’t meet Safe Sanctuaries guidelines at this point – there aren’t always 2 adults in rooms. Children’s Council would like to move to that model – ideal situation. Need an additional \$2,000 to meet Safe Sanctuaries under scenario 3.
 - vii. Ellen – you don’t allocate electricity, etc so why allocate childcare to ministry areas. We eliminated Monday nights to reduce building budget – the same with childcare. Hybrid – offer “blocks” open to specific nights, then other nights are covered by the ministry area. A weeknight meeting plus choir every week.
 - viii. Dispersing it gives a motivation to the ministry areas to double up with other ministry areas.
 - ix. Currently employ 5 childcare workers – concern if there are enough staff to cover any time.
 - x. Kelley moves that Ministries Council wants Children’s Council to meet Safe Sanctuaries for Sunday mornings by going back to 2 adults. Eric Lekburg: Second. Full approval by committee.
 - xi. Less administrative time if using the block scheduling. May limit some people from participating due to consolidating meetings.
6. Items and Announcements
- a. Troy – Ministry Areas give RMN committee give important dates to the committee for them to advertise to the community. The festival is June 13. Return events by April 15.
 - b. Peter – brainstorming for Intergenerational initiative went well; 10 small groups ready for Lent
 - c. Eric – ongoing outreach on financial literacy with a credit union to help people open checking accounts; applying for grants for summer employment for area youth to help with Farmer’s Market (looking at steady hours each week – send ideas to Eric via email)
 - d. Anne – Fam Jam (open mic night, February 20, 7 pm), 30 Hour Fast (February 20-21); Confirmation Sunday February 15 (18 new members)
 - e. Jeanie – February 15 Sunday Supper, Youth Handbell concert at 1:30 pm
 - f. Ellen – Kenya Carnival February 28 (noon-4p)
 - g. Sarah – February 28 and March 3, Pat leading a workshop on planning your funeral (same content, two different days)
7. Closing Prayer